

Record UK Ltd

Equality, Diversity and Inclusion Statement – 17 March 2026

We are committed to ensuring that no one is treated less favourably because of a protected characteristic. In line with the Equality Act 2010, we do not tolerate discrimination based on age, disability, gender reassignment, marriage or civil partnership, pregnancy and maternity, race, religion or belief, sex or sexual orientation.

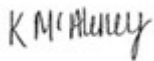
We also recognise that inclusion goes beyond legal compliance. We are committed to fostering a culture that values different backgrounds, perspectives and experiences, including socioeconomic background, caring responsibilities, neurodiversity, and other factors that shape who we are.

Our approach is simple: treat everyone with fairness, dignity and respect. We expect the same from all colleagues, clients, partners and suppliers who work with us.

We continually review our practices to ensure they reflect current legislation, evolving standards and our ongoing commitment to an inclusive and equitable workplace.

Signed:

Dated: 17 March 2026



Kimberley McAleney
Head of HR